

Training Resource H

Reflecting and Processing STEM The Reflective Process

When facilitating the Reflective Process (with learners or facilitators), the following sequence is suggested as a way to create an expectation of participation and sharing among individuals. Each person should be asked to answer each question before the next question is asked of the group. This systematic approach allows the reflection and processing to 'build' on each person's experience and interpretation. As the group becomes more accustomed to sharing ideas, the structure can become more 'loose,' but initially, a similar process shown here should provide structure to the reflective process.

